

**1997**

**TOWN OF SHARON**



**ANNUAL WARRANT**

**with Report and Recommendations of the Finance Committee**

**TOWN ELECTION**

**Tuesday, May 6, 1997**

**7:00 A.M. - 8:00 P.M.**

**Sharon High School Gymnasium**

**ANNUAL TOWN MEETING**

**Monday, May 12, 1997**

**8:00 P.M. Meeting at the**

**Arthur E. Collins Auditorium**

**Sharon High School, Pond Street**

***PLEASE BRING THIS REPORT TO THE MEETING***

**YOU MUST BE A REGISTERED VOTER TO  
ATTEND THIS MEETING**



## OPEN WARRANT MEETING

Wednesday, April 30, 1997

8:00 P.M.

Sharon Town Offices  
Hearing Room  
(Lower Level)

*INFORMAL DISCUSSION OF SPECIAL ARTICLES AND BUDGET*

## TOWN OF SHARON

### FINANCE COMMITTEE INTRODUCTION

Each year, Sharon residents have the opportunity - and the responsibility - to determine the course of our local government. Sharon's Open Town Meeting is a forum for all registered voters to hear the opinions of their neighbors, ask questions, debate issues and vote on the Town's budget and bylaws.

Some of the articles in this year's Warrant are routine, but many have far-reaching financial, operational or quality-of-life impacts. Among the significant issues to be decided this year are:

- \* a proposed operating budget of over \$33,000,000,
- \* capital expenditures in excess of \$2,700,000,
- \* an additional appropriation for the High School expansion,
- \* acquisition of conservation land, and
- \* a zoning proposal affecting residents of Macintosh Farms Condominiums.

Please read the Warrant articles carefully. It is the Finance Committee's charge to review and discuss all Warrant articles and recommend action at Town Meeting. All articles presented to the Finance Committee in time for our consideration are accompanied in this Warrant by our recommendations. We encourage you to attend the Open Warrant Meeting on Wednesday, April 30 to ask questions and gain additional information about these articles. Then join your fellow citizens at the Annual Town Meeting on Monday, May 12 to listen, debate and vote.

Please notice that some articles of great financial impact are, this year, included toward the end of the Warrant. Annual Town Meeting typically takes 2-3 nights, and it is important that you plan to attend every meeting in order to vote on these important articles.

### THE FINANCE COMMITTEE

Janis Edinburgh, Chairman  
Paul Bergeron  
Marc Bluestein  
Paul Bouton  
Lina Bromberg  
Michael Cope  
Thomas Gillen  
Raymond Kubiak  
Holly Lite  
Daniel Sirkin  
Colleen Tuck  
Lee Wernick



SPECIAL TOWN MEETING WITHIN THE ANNUAL TOWN MEETING  
COMMONWEALTH OF MASSACHUSETTS

Norfolk, ss.

To either Constable of the Town of Sharon, Greeting:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of the Town of Sharon qualified to vote in elections and Town affairs to meet at the Arthur E. Collins Auditorium at the Sharon High School on Pond Street in said Sharon on Monday, the 12th of May 1997, at 8:00 P.M., and there to act on the following articles:

ARTICLE 1

To see if the Town will vote to appropriate a sum of money for the purpose of financing the following water pollution abatement facility projects: repair, replacement and/or upgrade of septic systems, pursuant to agreements with the Board of Health and residential property owners, including without limitation all costs thereof as defined in Section 1 of Chapter 29C of the General Laws; to determine whether this appropriation shall be raised by borrowing from the Massachusetts Water Pollution Abatement Trust or otherwise; or to take any other action relative thereto.

BOARD OF HEALTH

\*\*\*\*\*

FINANCE COMMITTEE RECOMMENDATION:

Acceptance of this Article allows the Town to borrow from the Massachusetts Water Pollution Abatement Trust up to \$200,000 to lend to homeowners for the purpose of the repair, replacement and/or upgrade of septic systems. The \$200,000 will be available on a revolving basis and will provide homeowners with an inexpensive source of financing for resolving septic issues. The Board of Health will implement suitable documentation and underwriting procedure to minimize the costs to the Town.

The Finance Committee recommends approval. Vote: 9-0-1

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And you are directed to serve this Warrant by posting attested copies of the same in accordance with the Town By-Laws.

Hereof fail not, and make due return of this Warrant with your doings thereon, at the time and place of meeting aforesaid.

Give under our hands this 27th day of March, A.D., 1997.

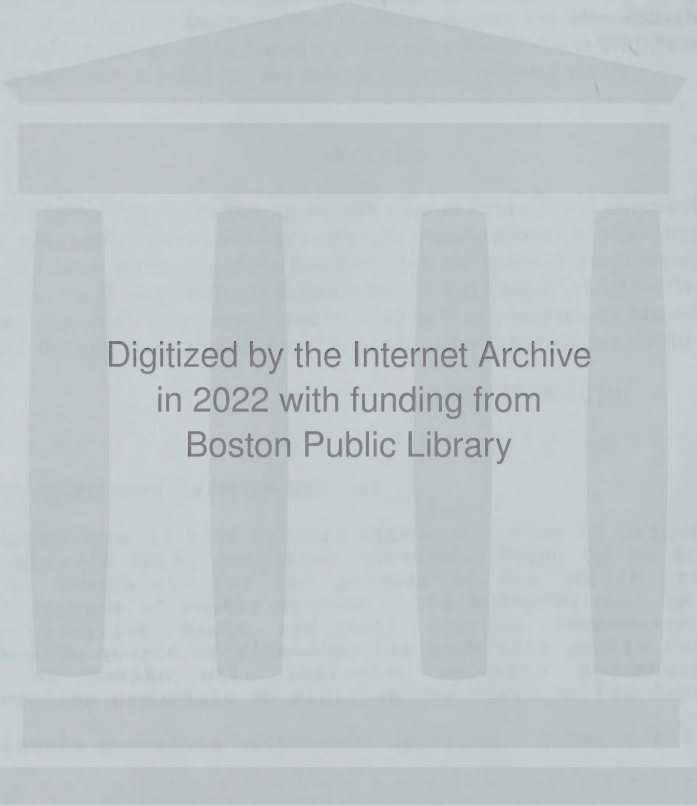
RONI THALER , Chairman

NORMAN KATZ

HENRY D. KATZ

BOARD OF SELECTMEN  
SHARON, MASSACHUSETTS

A True Copy: JOSEPH S. BERNSTEIN, Constable  
Sharon, Massachusetts  
Date: March 27, 1997



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ANNUAL TOWN MEETING

COMMONWEALTH OF MASSACHUSETTS

Norfolk, ss.

To either Constable of the Town of Sharon, Greeting:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of the Town of Sharon qualified to vote in elections and Town affairs to meet at the High School Gymnasium on Pond Street in said Sharon on Tuesday the sixth day of May A.D. 1997, at 7:00 A.M., and there to act on the following articles:

ARTICLE 1

To choose all necessary Town Officers as by law are required to be elected by ballot, and on the ballot prepared by the Town Clerk to wit: One member of the Board of Selectmen, three-year term; one member, Board of Assessors, three-year term; two members of the School Committee, three-year terms; one member of the School Committee, two-year term; one member of the Planning Board, five-year term; two Trustees of the Public Library, three-year terms; one member of the Housing Authority, five-year term; and to determine any questions as by law are required to be determined by ballot, to wit:

QUESTION NO. 1

Shall the Town of Sharon be allowed to exempt from the provisions of Proposition Two and one-half, so called, the additional amounts required to pay for the Principal of and Interest on the Bonds to be issued in order to finance the costs of construction management, engineering and architectural services and the subsequent remodeling, reconstructing, and making extraordinary repairs to and constructing, originally equipping, and furnishing an addition to the Sharon High School to create additional classroom spaces and to enhance and improve the library/media center, and in addition to upgrade the existing facilities and structures in compliance with current codes and/or requirements of the Massachusetts Department of Education for participation in the School Building Assistance Act, Chapter 645 of the Acts of 1948, as amended. Such amounts would be in addition to those amounts appropriated by the Town Meeting votes of May 13, 1996 for this project.

YES \_\_\_\_\_

NO \_\_\_\_\_

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The following Articles will be acted on at the business meeting of this meeting, to be held by adjournment on Monday, May 12, 1997, at 8:00 P.M. at the Arthur E. Collins Auditorium, Pond Street.

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ARTICLE 2

To choose members of the Finance Committee for a three-year term, and to fill any vacancies on said committee.

BOARD OF SELECTMEN

FINANCE COMMITTEE RECOMMENDATION:

The Finance Committee recommends approval. Vote: 9-0-1

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ARTICLE 3

To see if the Town will vote to authorize the School Committee to designate the seat in the Arthur Collins Auditorium of the Sharon High School, identified as Seat 1, Row #V, in memory of James J. Leonard by upholstering it in a different color from the other seats and to place a small brass plaque on the arm rest to read "In Honor of James J. Leonard, 33 Pond Street "1916- 1996," and to appropriate funds as donated by a private group of Sharon citizens for this purpose, or to take any other action relative thereto.

SCHOOL COMMITTEE

FINANCE COMMITTEE RECOMMENDATION:

Approval of this Article would authorize the School Committee to designate Seat I, Row V, in the Arthur Collins Auditorium of Sharon High School as a memorial to James J. Leonard.

The Finance Committee recommends approval. Vote: 7-0-1

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ARTICLE 4

To see if the Town will vote to amend the Personnel By-Law of the Town of Sharon, or act in any way relating thereto:

A. By adopting as amendments to said By-Law, the following interim and/or emergency changes, additions or deletions by the Personnel Board in its authority under Section 2.6 of the By-Laws:



- 1) To establish an Interim By-Law change to bring longevity in line with the 925 Contract and other pending proposals to the longevity category as follows:

July 1, 1995 - June 30, 1996

Five years but less than ten years	\$300 annually
Ten years but less than fifteen years	\$350 annually
Fifteen years but less than 20 years	\$400 annually
Twenty years or more	\$450 annually
Twenty-five years or more	\$500 annually

The above rates are retroactive to July 1, 1995.

July 1, 1996 - June 30, 1997

Five years but less than ten years	\$325 annually
Ten years but less than fifteen years	\$375 annually
Fifteen years but less than 20 years	\$425 annually
Twenty years or more	\$475 annually
Twenty-five years or more	\$525 annually

- 2) To establish an Interim By-Law change to approve retroactive increase to the Secretary to the Board of Selectmen to bring this position in line with the 1995-1996 925 Contract as follows:

Group III - Step 5 \$12.04;

and further, to adjust pay schedule for the Secretary to the Board of Selectmen consistent with the Group III - Step 5, 1996-1999 contract rates as follows:

Effective July 1, 1996 - December 31, 1996  
Group III - Step 5 \$12.52

Effective January 1, 1997 - June 30, 1997  
Group III - Step 5 \$12.65

Effective July 1, 1997 - December 31, 1997  
Group III - Step 5 \$13.16

Effective January 1, 1998 - June 30, 1998  
Group III - Step 5 \$13.29

Effective July 1, 1998 - December 31, 1998  
Group III - Step 5 \$13.82

Effective January 1, 1999 - June 30, 1999  
Group III - Step 5 \$13.96

- 3) To establish an Interim By-Law change to reclassify the position of Secretary/Clerk, Accounting/Veterans' Agent from Group III to Group II to be retroactive to July 1, 1996.
- 4) To establish an Interim By-Law change to create the position of User Group Facilitator to be added to the Miscellaneous Category, Step 5, with a weekly stipend of \$35.00 effective October 21, 1996.
- B. By striking out all classification schedules and pay schedules in Appendix A and substituting new classification schedules and new pay schedules

Appendix A and B as of July 1, 1997 and effective new dates where applicable.

# APPENDIX A

THE FOLLOWING POSITIONS CONTAINED WITHIN CLASSIFICATION SCHEDULE SECTION ENTITLED 1.100-1.300 WITH ASSOCIATED PAY SCHEDULE SECTION 2.100-2.300 ARE NOT COVERED BY COLLECTIVE BARGAINING AGREEMENTS.

## EXECUTIVE CATEGORY JULY 1, 1997 - JUNE 30, 1998

### SECTION 1.100 CLASSIFICATION SCHEDULE

CODE		SECTION 2.100 PAY SCHEDULE/ANNUALLY
E-2	Superintendent of Public Works	\$ 70,130
E-3	Town Engineer	\$ 60,000
E-4	Town Accountant	\$ 49,054
E-5	Recreation Director	\$ 52,500
E-6	Library Director	\$ 47,715
E-8	Assistant Assessor	\$ 45,777
E-9	Council on Aging Exec. Dir.	\$ 40,592
E-10	Police Chief	\$ 80,850
E-11	Fire Chief	\$ 70,000
E-12	Treasurer/Collector D.P. Mgr.	\$ 68,250

### SECTION 1.200 CLASSIFICATION SCHEDULE

ADMINISTRATIVE SECRETARY  
BOARD OF SELECTMEN (wkly) \$705.19

### SECTION 2.000 PAY SCHEDULE

### SECY-BOARD OF SELECT/ELEC. SECY (HRLY)

JULY 1, 1997 - DECEMBER 31, 1997

Step 1	Step 2	Step 3	Step 4	Step 5
\$10.11	\$10.83	\$11.60	\$12.38	\$13.16

JANUARY 1, 1998 - JUNE 30, 1998

Step 1	Step 2	Step 3	Step 4	Step 5
\$10.11	\$10.83	\$11.60	\$12.38	\$13.29

### MISCELLANEOUS

### SECTION 1.300 CLASSIFICATION SCHEDULE

TITLE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
VETERANS' AGENT (YRLY)					9,614.00
SEALER OF WEIGHTS/MEASURES (YRLY)					1,500.00
ANIMAL CONTROL OFFICER FILL-IN (DAILY/VACATION)					35.00/50.00
ANIMAL INSPECTOR (YRLY)					1,000.00
CUST/MAINT (HOURLY)	5.25	5.41	5.57	5.74	
DPW TEMP/SUMMER					

### SECTION 2.300 PAY SCHEDULE

EFFECTIVE JULY 1, 1997

LABOR (HRLY)	6.55	7.18	7.85	
LIBRARY PAGE (HRLY)	5.25	5.41	5.57	5.74
ADM. SECRETARY -				
FINANCE COMM. (HRLY)	9.76	10.91	11.78	12.37
VAN DRIVER - COUNCIL				
ON AGING (HRLY)	7.50	7.88	8.27	
CASE MGR/COORD CLIENT				
& VOLUNTEER SVCS (HRLY)	14.68			
USER GROUP FACILITATOR				35.00

SUMMER EMPLOYMENT - PART-TIME  
EFFECTIVE May 1, 1997 (HRLY)

	<u>STEP 1</u>	<u>STEP 2</u>
Waterfront Supervisor	7.94	8.34
Water Safety Instructor	6.61	6.94
Lifeguard	5.95	6.25
Head Gateguard	5.95	6.25
Gateguard	5.29	5.55
Sailing Supervisor	7.64	7.97
Sailing Instructor	6.61	6.94
Playground/Camp Supervisor	7.64	7.97
Playground/Camp Counselor	6.61	6.94
Tag & Sticker Clerk	7.21	7.57

**NOTE:** Executive and certain Miscellaneous Category positions represent the joint recommendations of the Personnel Board and the appropriate appointing authority (i.e., Board of Selectmen, Library Trustees and Assessors).

APPENDIX B

THE FOLLOWING POSITIONS CONTAINED WITHIN CLASSIFICATION SCHEDULE SECTIONS ENTITLED 1.400-1.800 WITH ASSOCIATED PAY SCHEDULE SECTIONS 2.400-2.800 ARE COVERED BY COLLECTIVE BARGAINING AGREEMENTS.

ADMINISTRATIVE, TECHNICAL AND PROFESSIONAL CATEGORY  
JULY 1, 1996 - JUNE 30, 1997\*  
3% INCREASE

SECTION 1.400  
CLASSIFICATION SCHEDULE  
GROUP I

SECTION 2.400  
PAY SCHEDULE/WEEKLY

TITLE	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Super.Hwy.					
Oper.	600.59	642.66	687.63	735.75	787.26
Super.Water	600.59	642.66	687.63	735.75	787.26
Bldg.Insp.	600.59	642.66	687.63	735.75	787.26
Pub.Health					
Nurse**	375.24	401.66	429.78	459.84	492.01

GROUP IA

Lieutenant, Police					
Dept.	1,104.37	1,137.49	1,171.60	1,206.77	1,242.97

GROUP II

DPW Adm.					
Asst.	570.18	610.08	652.79	698.46	747.36
Sr.Eng.Aide	570.18	610.08	652.79	698.46	747.36
Asst.Rec.					
Dir.***	570.18	610.08	652.79	698.46	747.36
Conservation					
Officer	570.18	610.08	652.79	698.46	747.36
Super.,Forestry					
& Grounds	570.18	610.08	652.79	698.46	747.36

GROUP II-A

Asst.Oper.					
Super.	541.30	578.71	619.01	662.21	709.71
Eng.Aide	541.30	578.71	619.01	662.21	709.71
Eng.Aide/GIS					
Tech.	541.30	578.71	619.01	662.21	709.71
Athletic					
Sup.Rec.	541.30	578.71	619.01	662.21	709.71

GROUP II-B

DP Sys.					
Admin.	624.77	668.51	715.31	765.39	818.95

GROUP III

Animal Control					
Officer	320.89	343.35	367.38	393.10	420.62

\*This is the rate that has been in effect, and will continue to be in effect, until such time as a new collective bargaining agreement is executed.

\*\*25 hour week

\*\*\*37 1/2 hour week

INDUSTRIAL, TRADE AND SERVICES CATEGORY  
JULY 1, 1996 - JUNE 30, 1997  
3% INCREASE

SECTION 1.500  
CLASSIFICATION SCHEDULE

SECTION 2.500  
PAY SCHEDULE/HOURLY

						1%	1%
						10/1/96	1/1/97
	CODE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 4	STEP 4
Working Foreman							
(Water)	ITS-3A	14.47	14.83	15.14	15.52	15.68	15.84
Senior Water Systems							
Tech.	ITS-3A	14.47	14.83	15.14	15.52	15.68	15.84
Working Foreman	ITS-3	14.05	14.41	14.72	15.09	15.24	15.39
Master Mechanic	ITS-4	13.55	13.85	14.15	14.41	14.55	14.70
Aerial Lift Oper.	ITS-4	13.55	13.85	14.15	14.41	14.55	14.70
Sign Maker	ITS-4	13.55	13.85	14.15	14.41	14.55	14.70
Water Systems Tech.	ITS-5A	13.04	13.45	13.76	14.10	14.24	14.38
Spec.Hvy.Equip.Oper.	ITS-5	12.66	13.04	13.35	13.69	13.83	13.97
Night Custodian**	ITS-5	12.66	13.04	13.35	13.69	13.83	13.97



Auto Equip.Op.	ITS-6	12.31	12.60	12.82	13.13	13.26	13.39
Skilled Laborer	ITS-6	12.31	12.60	12.82	13.13	13.26	13.39
Main.Man-Cust	ITS-6	12.31	12.60	12.82	13.13	13.26	13.39
Labor Group II	ITS-7	11.58	11.86	12.13	12.40	12.52	12.65
Labor Group III	ITS-8	11.16	11.35	11.62	11.86	11.98	12.10
Auxiliary Labor	ITS-9	10.64	10.86	11.02	11.20	11.31	11.42

\*\*Night Custodian -- Employees holding job title "Night Custodian" position classification ITS-5 shall, in addition to the regular hourly rate of compensation associated with same, be compensated the sum of thirty dollars (\$30.00) for each week.

INDUSTRIAL, TRADE AND SERVICES CATEGORY  
JULY 1, 1997 - JUNE 30, 1998  
3% INCREASE

SECTION 1.500  
CLASSIFICATION SCHEDULE

SECTION 2.500  
PAY SCHEDULE/HOURLY

	CODE	STEP 2	STEP 3	STEP 4	1%	1%
					1/1/98	6/30/98
					STEP 4	STEP 4
Working Foreman (Water)	ITS-3A	15.27	15.59	16.32	16.48	16.64
Senior Water Systems Tech.	ITS-3A	15.27	15.59	16.32	16.48	16.64
Working Foreman	ITS-3	14.48	15.16	15.85	16.01	16.17
Master Mechanic	ITS-4	14.27	14.57	15.14	15.29	15.44
Aerial Lift Oper.	ITS-4	14.27	14.57	15.14	15.29	15.44
Sign Maker	ITS-4	14.27	14.57	15.14	15.29	15.44
Water Systems Tech.	ITS-5A	13.85	14.17	14.81	14.96	15.11
Spec.Hvy.Equip.Oper.	ITS-5	13.43	13.75	14.39	14.53	14.68
Night Custodian**	ITS-5	13.43	13.75	14.39	14.53	14.68
Auto Equip.Op.	ITS-6	12.98	13.20	13.79	13.93	14.07
Skilled Laborer	ITS-6	12.98	13.20	13.79	13.93	14.07
Main.Man-Cust	ITS-6	12.98	13.20	13.79	13.93	14.07
Labor Group II	ITS-7	12.22	12.49	13.03	13.16	13.29
Labor Group III	ITS-8	11.69	11.97	12.46	12.58	12.71
Auxiliary Labor	ITS-9	11.19	11.35	11.76	11.88	12.00

\*\*Night Custodian -- Employees holding job title "Night Custodian" position classification ITS-5 shall, in addition to the regular hourly rate of compensation associated with same, be compensated the sum of thirty dollars (\$30.00) for each week.

INDUSTRIAL, TRADE AND SERVICES CATEGORY  
JULY 1, 1998 - JUNE 30, 1999\*  
3% INCREASE

SECTION 1.500  
CLASSIFICATION SCHEDULE

SECTION 2.500  
PAY SCHEDULE/HOURLY

					1% 1/1/99 STEP 4	1% 6/30/99 STEP 4
	CODE	STEP 2	STEP 3	STEP 4		
Working Foreman (Water)	ITS-3A	15.73	16.06	17.14	17.31	17.48
Senior Water Systems Tech.	ITS-3A	15.73	16.06	17.14	17.31	17.48
Working Foreman	ITS-3	15.29	15.67	16.66	16.83	17.00
Master Mechanic	ITS-4	14.70	15.01	15.90	16.06	16.22
Aerial Lift Oper.	ITS-4	14.70	15.01	15.90	16.06	16.22
Sign Maker	ITS-4	14.70	15.01	15.90	16.06	16.22
Water Systems Tech.	ITS-5A	14.27	14.60	15.56	15.72	15.88
Spec.Hvy.Equip.Oper.	ITS-5	13.83	14.16	15.12	15.27	15.42
Night Custodian**	ITS-5	13.83	14.16	15.12	15.27	15.42
Auto Equip.Op.	ITS-6	13.37	13.60	14.49	14.63	14.78
Skilled Laborer	ITS-6	13.37	13.60	14.49	14.63	14.78
Main.Man-Cust	ITS-6	13.37	13.79	14.49	14.63	14.78
Labor Group II	ITS-7	12.59	12.87	13.69	13.83	13.97
Labor Group III	ITS-8	12.04	12.33	13.09	13.22	13.35
Auxiliary Labor	ITS-9	11.53	11.69	12.36	12.48	12.60

\*This is the rate that has been in effect, and will continue to be in effect, until such time as a new collective bargaining agreement is executed.

\*\*Night Custodian -- Employees holding job title "Night Custodian" position classification ITS-5 shall, in addition to the regular hourly rate of compensation associated with same, be compensated the sum of thirty dollars (\$30.00) for each week.

OFFICE OCCUPATION CLASSIFICATION

SECTION 1.600  
CLASSIFICATION SCHEDULE

SECTION 2.600  
PAY SCHEDULE/HOURLY

GROUP I

ASSISTANT TOWN CLERK  
ASSISTANT TREASURER  
ASSISTANT TOWN ACCOUNTANT/ASSISTANT TO VETERANS' AGENT  
POLICE SECRETARY  
ASSISTANT COLLECTOR  
ADMINISTRATIVE ASSISTANT/ASSESSOR'S OFFICE  
ADMINISTRATIVE ASSISTANT-HEALTH DEPARTMENT

GROUP II

ASSISTANT TOWN ACCOUNTANT  
LIBRARY CIRCULATION SUPERVISOR  
ADMINISTRATIVE ASSISTANT - LIBRARY  
ASSESSOR - CLERK I  
EDP OPERATOR-SENIOR BOOKKEEPER  
ELECTION/REGISTRATION SECRETARY CLERK  
ADMINISTRATIVE ASSISTANT-PLANNING BOARD

ADMINISTRATIVE ASSISTANT-COUNCIL ON AGING  
 TREASURY SUPERVISOR  
 COLLECTION SUPERVISOR  
 SECRETARY/CLERK ACCOUNTING/VETERANS' AGENT

GROUP III

DPW SECRETARY  
 SECRETARY-PERSONNEL BOARD  
 POLICE CLERK  
 SECRETARY CLERK ACCOUNTANT  
 SENIOR BOOKKEEPER-TREASURER  
 SECRETARY-FIRE DEPARTMENT  
 LIBRARY TECHNICAL SERVICE ASSISTANT  
 SECRETARY-ZONING BOARD OF APPEALS  
 SECRETARY-RECREATION  
 TRANSPORTATION COORD/RECEPTIONIST - COA

GROUP IV

LIBRARY ASSISTANT  
 CASHIER CLERK  
 SECRETARY-CONSERVATION COMMISSION  
 ASSESSOR-CLERK 2  
 JUNIOR BOOKKEEPER-REAL ESTATE  
 SECTION 2.600

CLASSIFICATION SCHEDULE

PAY SCHEDULE/HOURLY

JULY 1, 1996 - DECEMBER 31, 1996

CODE	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5*</u>
GROUP I	11.99	12.80	13.74	14.67	15.28
GROUP II	10.87	11.61	12.45	13.29	13.83
GROUP III	9.82	10.51	11.26	12.02	12.52
GROUP IV	8.89	9.48	10.15	10.91	11.34

LIBRARY - RECREATION DEPARTMENT

TITLE	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5*</u>
GRADE I Library/Comm'ty Center Custodian & Custodial Maintenance	9.15	9.71	10.35	10.97	11.72
GRADE II Library/Comm'ty Center Custodian	8.29	8.84	9.41	9.97	10.65

WEEKLY

Bus Driver/ Weekly	324.86	349.15	371.28	395.57	423.91
ATP 9A Head Info.Serv./ Asst.Dir.	501.26	536.45	573.99	614.19	657.13
ATP 9B Child. Serv.Librarian	472.88	506.09	541.54	579.41	620.98
Tech Services Librarian	472.88	506.09	541.54	579.41	620.98

ATP 9 Information					
Ser.Librarian	444.54	475.73	509.02	544.64	582.75

SECTION 1.600  
CLASSIFICATION SCHEDULE

SECTION 2.600  
PAY SCHEDULE/HOURLY

JANUARY 1, 1997 - JUNE 30, 1997

CODE	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5*</u>
GROUP I	11.99	12.80	13.74	14.67	15.43
GROUP II	10.87	11.61	12.45	13.29	13.97
GROUP III	9.82	10.51	11.26	12.02	12.65
GROUP IV	8.89	9.48	10.15	10.91	11.45

LIBRARY - RECREATION DEPARTMENT

TITLE	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5*</u>
GRADE I Library/Comm'ty Center Custodian & Custodial Maintenance	9.15	9.71	10.35	10.97	11.84
GRADE II Library/Comm'ty Center Custodian	8.29	8.84	9.41	9.97	10.76

WEEKLY

Bus Driver/ Weekly	324.86	349.15	371.28	395.57	423.91
ATP 9A Head Info.Serv./ Asst.Dir.	501.26	536.45	573.99	614.19	657.13
ATP 9B Child. Serv.Librarian	472.88	506.09	541.54	579.41	620.98
Tech Services Librarian	472.88	506.09	541.54	579.41	620.98
ATP 9 Information Ser.Librarian	444.54	475.73	509.02	544.64	582.75

SECTION 1.600  
CLASSIFICATION SCHEDULE

SECTION 2.600  
PAY SCHEDULE/HOURLY

JULY 1, 1997 - DECEMBER 31, 1997

CODE	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5*</u>
GROUP I	12.35	13.18	14.15	15.11	16.05
GROUP II	11.20	11.96	12.82	13.69	14.53
GROUP III	10.11	10.83	11.60	12.39	13.16
GROUP IV	9.16	9.76	10.45	11.24	11.91



LIBRARY - RECREATION DEPARTMENT

TITLE	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5*</u>
GRADE I					
Library/Comm'ty Center Custodian & Custodial Maintenance	9.42	10.00	10.66	11.30	12.20
GRADE II					
Library/Comm'ty Center Custodian	8.54	9.11	9.69	10.27	11.08

WEEKLY

Bus Driver/ Weekly	334.61	359.62	382.42	407.44	436.63
ATP 9A Head Info.Serv./ Asst.Dir.	516.30	552.54	591.21	632.62	676.84
ATP 9B Child. Serv.Librarian	487.07	521.27	557.79	596.79	639.61
Tech Services Librarian	487.07	521.27	557.79	596.79	639.61
ATP 9 Information Ser.Librarian	457.88	490.00	524.29	560.98	600.23

SECTION 1.600  
CLASSIFICATION SCHEDULE

SECTION 2.600  
PAY SCHEDULE/HOURLY

JANUARY 1, 1998 - JUNE 30, 1998

CODE	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5*</u>
GROUP I	12.35	13.18	14.15	15.11	16.21
GROUP II	11.20	11.96	12.82	13.69	14.66
GROUP III	10.11	10.83	11.60	12.38	13.29
GROUP IV	9.16	9.76	10.45	11.24	12.03

LIBRARY - RECREATION DEPARTMENT

TITLE	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5*</u>
GRADE I					
Library/Comm'ty Center Custodian & Custodial Maintenance	9.42	10.00	10.66	11.30	12.20
GRADE II					
Library/Comm'ty Center Custodian	8.54	9.11	9.69	10.27	11.08

WEEKLY

Bus Driver/ Weekly	334.61	359.62	382.42	407.44	436.63
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ATP 9A Head Info.Serv./ Asst.Dir.	516.30	552.54	591.21	632.62	676.84
ATP 9B Child. Serv.Librarian	487.07	521.27	557.79	596.79	639.61
Tech Services Librarian	487.07	521.27	557.79	596.79	639.61
ATP 9 Information Ser.Librarian	457.88	490.00	524.29	560.98	600.23

SECTION 1.600  
CLASSIFICATION SCHEDULE

SECTION 2.600  
PAY SCHEDULE/HOURLY

JULY 1, 1998 - DECEMBER 31, 1998

CODE	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5*</u>
GROUP I	12.72	13.58	14.57	15.56	16.86
GROUP II	11.54	12.32	13.20	14.10	15.27
GROUP III	10.41	11.15	11.95	12.75	13.82
GROUP IV	9.43	10.05	10.76	11.58	12.51

LIBRARY - RECREATION DEPARTMENT

TITLE	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5*</u>
GRADE I Library/Comm'ty Center Custodian & Custodial Maintenance	9.70	10.30	10.98	11.64	12.69
GRADE II Library/Comm'ty Center Custodian	8.80	9.38	9.98	10.58	11.52

WEEKLY

Bus Driver/ Weekly	344.65	370.41	393.89	419.66	454.10
ATP 9A Head Info.Serv./ Asst.Dir.	531.79	569.12	608.95	651.602	703.91
ATP 9B Child. Serv.Librarian	501.68	536.91	574.52	614.69	665.19
Tech Services Librarian	501.68	536.91	574.52	614.69	665.19
ATP 9 Information Ser.Librarian	471.62	504.70	540.02	577.81	624.24

SECTION 1.600  
CLASSIFICATION SCHEDULE

SECTION 2.600  
PAY SCHEDULE/HOURLY

JANUARY 1, 1999 - JUNE 30, 1999

CODE	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5*</u>
GROUP I	12.72	13.58	14.57	15.56	17.03
GROUP II	11.54	12.32	13.20	14.10	15.42
GROUP III	10.41	11.15	11.95	12.75	13.96
GROUP IV	9.43	10.05	10.76	11.58	12.64

LIBRARY - RECREATION DEPARTMENT

TITLE	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5*</u>
GRADE I Library/Comm'ty Center Custodian & Custodial Maintenance	9.70	10.30	10.98	11.64	12.82
GRADE II Library/Comm'ty Center Custodian	8.80	9.38	9.98	10.58	11.64

WEEKLY

Bus Driver/ Weekly	344.65	370.41	393.89	419.66	458.64
ATP 9A Head Info.Serv./ Asst.Dir.	531.79	569.12	608.95	651.602	710.95
ATP 9B Child. Serv.Librarian	501.68	536.91	574.52	614.69	671.84
Tech Services Librarian	501.68	536.91	574.52	614.69	671.84
ATP 9 Information Ser.Librarian	471.62	504.70	540.02	577.81	630.48

\*4% effective 7/1  
1% effective 1/1

PUBLIC SAFETY CATEGORY

SECTION 1.700  
CLASSIFICATION SCHEDULE

SECTION 2.700  
PAY SCHEDULE/WEEKLY

POLICE DEPARTMENT

JULY 1, 1995 - JUNE 30, 1996\* (3+)

TITLE	CODE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Police Chief	PD-110					\$1,554.81**
Sergeant	PD-80					752.13
Patrolman	PD-60	513.69	548.22	584.39	627.55	
		PD-60A	PD-60B	PD-60C	PD-60D	
		1ST YR.	2ND YR.	3RD YR.	4TH YR.	

\*\* July 1, 1997-June 30, 1998

POLICE DISPATCHERS  
JULY 1, 1995 - JUNE 30, 1996\*

TITLE	CODE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
CIVILIAN DISPATCHER (HRLY)	PD-40	9.12	9.75	10.40	11.05	11.82

ADDITIONAL COMPENSATION SUPERVISOR/DISPATCHER \$25.00 PER WEEK.

POLICE CROSSING GUARDS  
JULY 1, 1995 - JUNE 30, 1996\*

TITLE	CODE	STEP 1	STEP 2	STEP 3
SCHOOL CROSSING GUARD (DAILY)	PD-20	23.76	25.90	28.48
SCHOOL CROSSING GUARD SUPERVISOR (DAILY)	PD-20A			35.65

PD-20 and PD-20A--The amounts of pay shown in the above schedule shall be paid in the event that school is canceled due to snow.

The amounts of pay shown in the above schedule for position code PD-60 and PD-80 do not include the extra pay for educational qualifications provided for in the statutes and regulations of the State.

Members of the Police Department while so designated by the Chief of Police shall receive additional compensation to be considered part of their base pay as follows:

DETECTIVE PATROLMAN	\$35.00 PER WEEK
POLICE PROSECUTOR	\$35.00 PER WEEK
MOTORCYCLE OPERATOR (SELECTIVE ENFORCEMENT)	\$17.54 PER WEEK
ACCREDITATION MANAGER, COMPUTER MANAGER	\$17.54 PER WEEK
DARE PROGRAM COORDINATOR	\$17.54 PER WEEK
CRIME PREVENTION OFFICER	\$17.54 PER WEEK
SPECIAL ASSIGNMENT OFFICER	\$17.54 PER WEEK

The pay of the Police Chief, including all overtime pay and extra pay for educational qualifications, shall be limited to \$1,554.81 per week, effective 7/1/97 (Non-Civil Service).

Any patrolman, appointed without being required to take the written examination, shall be paid the base pay rate called for by step 1 of the pay schedule for a period of six months following his appointment, and, upon the expiration of said six-month period, shall be paid the base pay rate provided for by step 2 unless he shall have previously been employed full time as a police officer, in which case he shall be paid the base pay rate under the step he would have been paid if his prior employment had been in the Sharon Police Department. Notwithstanding the step increase or increases provided herein, a patrolman's probationary period shall be the probationary period provided for in 5-5 of this By-Law or in the collective bargaining agreement, whichever is applicable.

\*This is the rate that has been in effect, and will continue to be in effect, until such time as a new collective bargaining agreement is executed.

FIRE DEPARTMENT



SECTION 1.800  
CLASSIFICATION SCHEDULE

SECTION 2.800  
PAY SCHEDULE/WEEKLY

JULY 1, 1995- JUNE 30, 1996\*

TITLE	CODE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5**
FIRE CHIEF	100					\$1,341.00

\*\*The pay of the Fire Chief, including all overtime pay, shall be limited to \$1,341.00 per week for fiscal year 1997-1998.

JULY 1, 1995- JUNE 30, 1996 (3%)

TITLE	CODE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
DEP.CH.	FD-95					758.63
CAPT.	FD-90					722.06
LT.	FD-80					714.33
FF.	FD-60	511.90	542.43	571.25	610.13	
		A	B	C	D	

Members of the Fire Department in the above classifications who become certified, are certified or are recertified as Emergency Medical Technicians shall receive an annual stipend. Employees not now certified will be given the opportunity to obtain such certification, one at a time. Employees taking the certification course a second or subsequent time will receive overtime payments and tuition reimbursement only upon passing the EMT examination and becoming certified.

Members of the Fire Department are eligible to receive additional compensation in each fiscal year in accordance with the following educational incentive program:

For Fire Science Course approved in advance by the Fire Chief and successfully passed and credits certified, members of the Fire Department in the above classifications shall receive additional compensation in each fiscal year in accordance with the following schedule:

FOR 15 COURSE CREDITS CERTIFIED	\$ 200 ANNUALLY
FOR 30 COURSE CREDITS CERTIFIED	400 ANNUALLY
FOR AN ASSOCIATE'S DEGREE CERTIFIED	1,000 ANNUALLY
FOR A BACHELOR'S DEGREE CERTIFIED	1,500 ANNUALLY

Payments for Emergency Medical Technician Certification Program shall be made on the second day in the month of November. Educational Incentive, effective 7/1/98, shall be added to base wage.

CALL FIREFIGHTERS  
HOURLY COMPENSATION RATE

7/1/95-6/30/96\*  
\$8.63/Hr.

\* This is the rate that has been in effect, and will continue to be in effect, until such time as a new collective bargaining agreement is executed.

\*\* 7/1/97-6/30/98

\*\*\*\*\*

FINANCE COMMITTEE RECOMMENDATION:

This is the standard pro-forma Article designed to adopt amendments to the Personnel By-Laws and ratify negotiated salaries.

The Finance Committee recommends approval. Vote: 9-0-1

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ARTICLE 5

To fix the compensation of elected officers, provide for a Reserve Fund, and to determine what sums of money the Town will raise and appropriate, including appropriation from other available funds, to defray charges and expenses of the Town, including debt and interest, for the Fiscal Year beginning July 1, 1997, or act in any way relating thereto.

BOARD OF SELECTMEN

FINANCE COMMITTEE RECOMMENDATION:

The Finance Committee recommends approval. Vote: 8-0-1

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ARTICLE 6

To act upon the reports as printed and to hear any other reports and to act thereon

BOARD OF SELECTMEN

FINANCE COMMITTEE RECOMMENDATION:

The Finance Committee recommends approval. Vote: 8-0-1

\*\*\*\*\*

ARTICLE 7

To see if the town will vote to amend the Zoning by-laws by:

A. Striking out Section 4342(d) and substituting a new Section 4342(d) as follows.

The total number of bedrooms in multifamily dwellings shall not exceed twice the allowable number of such dwelling units, counting studio units as one bedroom *except where a Homeowners Association or other entity operating a sewage treatment facility has certified it can meet the following requirements to the satisfaction of the Sharon Zoning Board of Appeal:*

1. *The Homeowners Association shall certify that the average monthly water use by dwellings in the Clustered Multifamily Dwelling that it constitutes shall not exceed a rate of 110 gallons per*

day multiplied by twice the number of dwelling units. This consumption may be measured by readings taken from the town-supplied water meters in the applicable dwellings at a time and a manner acceptable to the Board or at facility or both.

2 The Homeowners Association will present a plan acceptable to the Board for enforcement of this plan which may include but is not limited to, a) use of graduated treatment plant maintenance fees for any dwelling unit exceeding the rate specified or b) agreement to automatically increase the design capacity of the package treatment plant should the capacity of the plant be exceeded by an amount determined by the Board to be necessary as determined by acceptable engineering standards and specified in its certificate of approval.

B. renumbering 4342(f) as 4342(e)

GEORGE B. BAILEY

**FINANCE COMMITTEE RECOMMENDATION:**

As Planning Board hearings had not taken place prior to the publication deadline, the Finance Committee will make its recommendation at Town Meeting.

\*\*\*\*\*

ARTICLE 8

To see if the Town will vote to amend the Zoning Bylaws of the Town by adopting the following new Section 4600 under Article IV, Special Regulations, entitled, "Wireless Communication Facilities."

4610. Purpose

The purposes of these regulations include: minimizing adverse impact of wireless communications facilities, satellite dishes and antennas on adjacent properties and residential neighborhoods; minimizing the overall number and height of such facilities to only that which is essential.

4620. General Requirements

No wireless communications facility, which shall include monopoles, satellite dish(es) over three (3) feet in diameter or antenna shall be erected or installed except in compliance with the provisions of this section. In all cases, a Special Use Permit (SUP) is required from the Zoning Board of Appeals (ZBA). Any proposed material adjustment or renovation of the facility shall be subject to a new application for Special Use Permit.

Only free-standing monopoles, with associated antenna and/or panels are allowed as specified in paragraph 4640 below. Lattice style towers and similar facilities requiring three or more legs and/or guy wires are not allowed.

Wireless communications facilities for commercial use must be located within a Light Industrial or Business zoning district, and shall be suitably screened from abutters and residential neighborhoods.

Structures shall be removed within one (1) year of cessation of use. Annual certification demonstrating continued compliance with the standards of the Federal Communications Commission, Federal Aviation Administration and the American National Standards Institute and required maintenance shall be filed with the Building Inspector by the Special Use Permit holder for all commercial wireless communications facilities.

The term “wireless communication facility” as used herein does not include a facility or structure used exclusively as a federally licensed amateur radio station. Nothing contained herein shall be deemed to prohibit the construction or use of an amateur structure by a federally mandated amateur radio operator.

#### 4630. Application Process

All applications for wireless communications facilities, antenna or satellite dishes shall be made and filed on the applicable application form in compliance with the Sharon Zoning Board of Appeals application process. For all applications for non-residential uses three copies of the following information must be submitted:

1. A locus plan at a scale of 1"=1000' which shall show all property lines, the exact location of the proposed structure(s), streets, landscape features, residential dwellings, all buildings within five hundred (500) feet of the facility and all abutters to the property as shown on the most recent town assessors map.
2. A color photograph or rendition of the proposed monopole with its antenna and/or panels, satellite dish or antenna. A rendition shall also illustrate the siting of the monopole, dish or antenna from the nearest street or streets.
3. The following information prepared by a professional engineer:

A description of the monopole and the technical, economic and other reasons for the proposed location, height and design.

Confirmation that the monopole complies with all applicable Federal and State standards.

A description of the capacity of the monopole including the number and type of panels, antenna and/or transmitter receivers that it can accommodate and the basis of these calculations.

4. If applicable, a written statement that the proposed facility complies with, or is exempt from applicable regulations administered by the Federal Aviation Administration (FAA), Federal Communications Commission (FCC), Massachusetts Aeronautics Commission and the Massachusetts Department of Public Health.



#### 4640. Design Guidelines

The following guidelines shall be used when preparing plans for the siting and construction of all wireless communications facilities.

All monopoles shall be designed to be constructed at the minimum height necessary to accommodate the anticipated use. The setback of a monopole from the property line of the lot on which it is located shall be at least equal to the height of the monopole.

1. No monopole, or attached accessory antenna on a monopole, shall exceed 120 feet in height as measured from ground level at the base of the pole. No monopole shall be constructed which requires guy wires. Monopoles shall not be located on buildings.
2. The height of antenna or dishes located on residential buildings or in the yards of residential structures shall not exceed the tree-line on the lot.
3. Antenna or satellite dishes located on non-residential buildings shall not exceed ten (10) feet in height above the roof line of the structure.

All wireless communication facilities shall be sited in such a manner that the view of the facility from adjacent abutters, residential neighbors and other areas of Town shall be as limited as possible. All monopoles and satellite dishes shall be painted or otherwise colored so that they will blend in with the landscape or the structure on which they are located. A different coloring scheme shall be used to blend the structure with the landscape below and above the tree or building line.

Satellite dishes and/or antenna shall be situated on or attached to a structure in such a manner that they are screened from view from abutting streets. Free standing dishes or antenna shall be located on the landscape in such a manner so as to minimize visibility from abutting streets and residences and in such a manner as to limit the removal of existing vegetation. All equipment shall be colored, molded and/or installed to blend into the structure or landscape.

Wireless communication facilities shall be designed to accommodate the maximum number of users technologically practical. The intent of this requirement is to reduce the number of facilities that need to be sited within the community.

Fencing shall be provided to control access to commercial wireless communication facilities and shall be compatible with the landscape and not be razor wire.

There shall be no signs except for announcement signs, no trespassing signs and a required sign giving a phone number where the owner can be reached twenty-four (24) hours a day. All signs shall conform to the sign by-law.

Night lighting of towers shall be prohibited unless required, and then limited to that which is required, by the Federal Aviation Administration (FAA).

There shall be a minimum of one (1) parking space for each facility, to be used in connection with the maintenance of the site, and not to be used for the permanent storage of vehicles or equipment.

#### 4650. Special Use Permit Review

Applicants for Special Use Permits shall be approved or approved with conditions if the petitioner can fulfill the requirements of these regulations to the satisfaction of the ZBA.

Applications for Special Use Permits may be denied if the petitioner cannot fulfill or address the requirements of these regulations to the satisfaction of the ZBA.

When considering an application for a wireless communication facility, the ZBA shall place great emphasis on the proximity of the facility to residential structures and any impact on these residences. New facilities shall only be considered after a finding that existing (or previously approved) facilities cannot accommodate the proposed use(s).

When considering an application for an antenna or satellite dish to be placed on a structure or in a residential neighborhood, the ZBA shall place great emphasis on the visual impact of the unit of the unit to the abutting neighborhoods and street(s).

or take any other action related thereto.

PLANNING BOARD

FINANCE COMMITTEE RECOMMENDATION:

Acceptance of this Article will result in the amendment of the zoning bylaws of the Town to provide for the adoption of regulations to minimize the impact of wireless communications facilities, satellite dishes and antennas on adjacent properties and residential neighborhoods. Special Use Permits will be required from the Zoning Board of Appeals. The Finance Committee recommends approval with the recommendation that the Zoning Board of Appeals be able to require the following: 1. a zone of visibility map to show where a tower is visible and where it would be blocked by topography or vegetation; 2. a visual simulation with photographic rendering from various vantage points as selected by the board and 3. alternative sites and reasons for the selection of a particular site.

The Finance Committee recommends approval. Vote: 5-0-4

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ARTICLE 9

To see if the Town will vote to amend the Zoning By-Law of the Town by deleting in its entirety Section 4400, Flood Hazard District, and substituting therefor the following new Section 4400:

4400. FLOOD HAZARD DISTRICT

4410.1 Floodplain District Boundaries. The Floodplain District is herein established as an overlay district. The District includes all special flood hazard areas designated on the Sharon Flood Insurance Rate Map (FIRM) issued by the Federal Emergency Management Agency (FEMA) for the administration of the National Flood Insurance Program dated September 9, 1978 as Zone A, AE, AH, AO, A1-30, A99, V, V1-30, VE and the FEMA Flood Boundary & Floodway Map dated September 9, 1978, both maps which indicate the 100-year base flood elevations shown on the FIRM and further defined by the Flood Insurance Study booklet dated March, 1978. The FIRM, Floodway Maps and Flood Insurance Study booklet are incorporated herein by reference and are on file with the Engineering Division of the Department of Public Works.

4410.2 Base Flood Elevation. The Base Flood Elevation shall be the level of flooding having a one (1%) percent chance of being equaled or exceeded in any given year, as designated on FIA maps. In the absence of such designation, the Base Flood Elevation shall be determined by the Inspector of Buildings based upon the best available information regarding flood hazards, including any available United States Geological Survey, Soil Conservation Service and Corps of Engineers studies, after seeking and obtaining the recommendation of the Town Engineer.

4410.3 Floodway Data. In Zone A, A1-30 and AE, along watercourses that have not had a regulatory floodway designated, the best available Federal, State, local or other floodway data shall be used to prohibit encroachments in floodways which would result in any increase in flood levels within the community during the occurrence of the base flood discharge.

4410.4 Base Flood Elevation Data. Base flood elevation data is required for subdivision proposals or other developments greater than 50 lots or 5 acres, whichever is the lesser, within unnumbered A zones.

## 4420. Regulations

4421. Zoning Regulations. Any development within the Flood Hazard District shall be subject to all otherwise applicable requirements of the underlying zoning district in which it is located, including usual use and dimensional requirements.

4422. Encroachments of Proposed Development. Within the Floodway designed on FIA Flood Boundary and Floodway Maps, no encroachments (including fill, new construction, substantial improvements, or other development) shall be allowed unless it is demonstrated by the applicant that, as a consequence of compensating actions he is undertaking, his proposed development will not result in any increase in flood levels within the Town during a flood to the Base Flood Elevation.

4423. Reference to Existing State Regulations. The Floodplain District is an overlay district to all other districts. All development in the district, including structural and non-structural activities, whether permitted by right or by special permit must be in compliance with Chapter 131, Section 40 of the Massachusetts General Laws and with the following:

- Section of the Massachusetts State Building Code which addresses floodplain and coastal high hazard areas (currently 780 CMR 2102.0, "Flood Resistant Construction");
- Wetlands Protection Regulations, Department of Environmental Protection (DEP) (currently 310 CMR 10.00);
- Inland Wetlands Restriction, DEP (currently 302 CMR 6.00);
- Coastal Wetlands Restriction, DEP (currently 302 CMR 4.00) (e only);
- Minimum Requirements for the Subsurface Disposal of Sanitary Sewage, DEP (currently 310 CMR 15, Title 5);
- Any variances from the provisions and requirements of the above referenced state regulations may only be granted in accordance with the required variance procedures of these state regulations.

#### 4430. Exceptions.

The Board of Appeals may grant a Special Permit for an exception to the requirements of Subsection 4420 above. Such Special Permit may be granted only in the case of structures such as boat houses which require waterfront location and are not continuously used for human occupancy, or in the case of development on a lot of less than a half acre which is surrounded by existing nonconforming structures, in either case provided that all of the following are shown:

4431. Good and sufficient cause;

4432. Failure to allow the departure would result in exceptional hardship to the applicant.

4433. Allowing the departure will not result in increased flood heights, additional threats to public safety, extraordinary public expense, create nuisances, cause fraud on or victimization of the public, or conflict with other bylaws or regulations;

4434. The departure is the minimum necessary, considering the flood hazard, to afford relief

Exceptions may also be granted for reconstruction, rehabilitation or restoration of structures listed on the National Register of Historic Places.

#### 4440. Applicability.

Where these Flood Area Provisions impose greater or lesser restrictions or requirements than those of other applicable bylaws or regulations, the more restrictive shall apply.

#### 4450. Notification of Watercourse Alteration

Notify, in a riverine situation, the following of any alteration or relocation of a watercourse

-Adjacent Communities

-NFIP State Coordinator



Massachusetts Office of Water Resources  
100 Cambridge Street  
Boston, MA 02202

-NFIP Program Specialist  
FEMA Region I, Rm. 462  
J.W. McCormack Post Office & Courthouse  
Boston, MA 02109

or take any other action related thereto:

## PLANNING BOARD

### FINANCE COMMITTEE RECOMMENDATION:

As Planning Board hearings had not taken place prior to the publication deadline, the Finance Committee will make its recommendation at Town Meeting.

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## ARTICLE 10

To see if the Town will vote to amend Article 34 of the General By-Laws, entitled: Demolition of Historically Significant Buildings By-Law as set forth below:

Change Definitions, Section 3a under "Significant building:"

delete the words fifty (50) and substitute therefor 100 (one hundred) so that clause "a" reads as follows:

- a. in whole or in part was built 100 (one hundred) or more years prior to the date of the application for the demolition permit or is of unknown age;

or act in any way related thereto.

## HISTORICAL COMMISSION

### FINANCE COMMITTEE RECOMMENDATION:

Acceptance of this Article will mean that buildings which are 100 years old, as opposed to 50 years old, will be subject to the demolition delay provisions of Article 34 of the General By-Laws. The Finance Committee believes 100 years is a more appropriate threshold.

The Finance Committee recommends approval. Vote: 8-0-1

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## ARTICLE 11

To see if the town will vote to raise and appropriate, transfer from available funds or accounts for fiscal 1998, or borrow pursuant to any applicable statute, a sum of money for the purpose of providing for disabled or limited income residents age 60 or older Real Estate Tax Vouchers up to \$500 per household for services rendered pursuant to agreements to be formulated by the Council on Aging subject to the approval of the Board of Selectmen; or take any other action relative thereto.

### COUNCIL ON AGING & BOARD OF SELECTMEN

#### FINANCE COMMITTEE RECOMMENDATION:

Approval of this Article would raise and appropriate or transfer from available funds or accounts a sum of money not to exceed \$10,000 for Fiscal Year 1998 to be used for real estate tax vouchers. This would be used by qualified limited income residents who are either at least sixty years of age or disabled. Participants would be allowed to work a maximum of one hundred hours per year at a set rate of five dollars per hour, with a cap of five hundred dollars per household. The vouchers would then be applied toward their real estate property taxes.

The Finance Committee recommends approval. Vote: 8-0-1

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## ARTICLE 12

To see if the Town will vote to accept Section 4, Chapter 73 of the Acts of 1986, as amended by Chapter 126 of the Acts of 1988, which authorizes additional real estate exemptions to be granted to persons who qualify for property tax exemptions under Clauses 17, 17C, 17C 1/2, 17D, 22, 22A, 22B, 22C, 22D, 22E, 37, 37A, 41, 41B, and 41C of Section 5 of Chapter 59 in an amount equal to 100% to be effective for the fiscal year beginning July 1, 1997, and ending June 30, 1998, or act in any way relating thereto.

### DEPARTMENT OF VETERANS' SERVICES

#### FINANCE COMMITTEE RECOMMENDATION:

Acceptance of this Article will continue the authorization to the Board of Assessors to grant additional real estate tax exemptions for certain specific classes of veterans and their survivors, legally blind and qualified elderly.

The Finance Committee recommends approval. Vote: 8-0-1

\*\*\*\*\*

## ARTICLE 13

To see if the Town will vote to reauthorize a revolving fund to be known as the School Bus Revolving Fund in accordance with the provisions of Chapter 44, Section 53E ½ or act in any way related thereto.

The purpose of this fund shall be to support the fee-based student transportation system established for those students not eligible for free transportation. Receipts to be deposited to this fund shall be monies collected from parents and guardians of students who are not eligible for free transportation and who wish to purchase school bus transportation. The Superintendent of Schools, with the approval of the School Committee, shall be authorized to expend from the fund. Expenditures in Fiscal Year 1998 shall not exceed the balance in the fund carried forward from Fiscal Year 1997 plus monies deposited into the fund during FY 1998 and in any event shall not exceed \$110,000, or act in any way relating thereto.

## SCHOOL COMMITTEE

### FINANCE COMMITTEE RECOMMENDATION:

Acceptance of this Article will reauthorize the School Bus Revolving Fund. This Article as well as Articles 14,15,16,17 and 18 reauthorize Revolving Funds established at prior Town Meetings. State law requires an annual vote to keep these funds in existence.

The Finance Committee recommends approval. Vote: 8-0-1

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## ARTICLE 14

To see if the Town will vote to reauthorize a revolving fund first established for Fiscal Year 1992, known as the Street Opening Fund as provided by M.G.L; Chapter 44, Section 53E½,

The purpose of this fund is to defray the cost of making permanent repairs to openings in Town streets by utility companies, contractors, and/or the Town Water Division.

Receipts to be deposited in this fund shall be monies paid by utility companies, contractors and/or the Town Water Division in accordance with the requirements of the Town of Sharon Street Opening Manual. The Superintendent of Public Works, with the approval of the Board of Selectmen, shall be authorized to expend from this fund. Expenditures in Fiscal year 1998 shall not exceed the balance in the fund carried forward from Fiscal year 1997 plus monies deposited into the fund during Fiscal Year 1998 and in any event shall not exceed \$75,000, or act in any way relating thereto.

## BOARD OF SELECTMEN

### FINANCE COMMITTEE RECOMMENDATION:

Acceptance of this Article will reauthorize the Street Opening Revolving Fund. This fund allows the Town to bill utility companies and contractors for street cuts and then pay a contractor for repairs.

The Finance Committee recommends approval. Vote: 8-0-1

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ARTICLE 15

To see if the Town will vote to reauthorize a revolving fund first established for Fiscal Year 1991 known as the Recycling Fund as provided by M.G.L., Chapter 44, Section 53E ½.

The purpose of this fund is to support the recycling program of the Town of Sharon and to purchase and install shade trees and shrubs to be planted in the public ways of the Town and otherwise as provided for in Section 7, Chapter 87 of the General statutes. Receipts to be deposited to this fund shall be monies derived from the sale of recycled materials including, but not limited to, newspaper, glass, metals and plastics, the sale of leaf bags, and disposal fees for certain special wastes generated by the citizens of Sharon including, but not limited to, batteries, tires, and used motor oil and white goods, and an amount equal to the number of tons of material recycled times the Tipping Fee at the SEMASS facility to be transferred from the Tipping Fee Escrow Fund. The Superintendent of Public Works, with the approval of the Board of Selectmen, shall be authorized to expend from this fund. Expenditures in Fiscal Year 1998 shall not exceed the balance in the fund carried forward from Fiscal Year 1997 plus monies deposited into the fund during Fiscal Year 1998, and in any event shall not exceed \$50,000, or act in any way relating thereto.

BOARD OF SELECTMEN

FINANCE COMMITTEE RECOMMENDATION:

Acceptance of this Article will reauthorize the Recycling and Special Waste Revolving fund. This fund pays for recycling calendars, bags and bins. Any remaining funds are used to finance tree planting.

The Finance Committee recommends approval. Vote: 8-0-1

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ARTICLE 16

To see if the Town will vote to reauthorize a revolving fund to be known as the Cable TV Relicensing Fund in accordance with the provisions of Massachusetts General Laws Chapter 44, Section 53E½.

The purpose of this fund is to prepare for future cable relicensing. Receipts to be deposited to this fund shall be solely derived from the annual proceeds received by the Town in



fiscal year 1998 from Cablevision Industries, Inc., or its successor, under Section 27 - License Fee, required by the Final License dated 10/27/83, as amended. This section requires that to the extent authorized by Chapter 166A of the General Laws of Massachusetts, and permitted by Federal Communication Commission regulations, 50 cents per subscriber be forwarded to the Town annually. Expenditures in Fiscal Year 1998 shall not exceed the balance in the fund carried forward from Fiscal Year 1997 plus receipts deposited into the fund during Fiscal Year 1998 and in any case shall not exceed \$7,000.

Any unused balance, subject to subsequent Town Meeting authorization, shall carry forward for the benefit of Sharon cable subscribers to cover any costs incurred at the time of license renewal.

The Board of Selectmen shall have the authority to expend from this fund.

Or act in any way thereto.

BOARD OF SELECTMEN

FINANCE COMMITTEE RECOMMENDATION:

Acceptance of this Article will reauthorize the Cable Television Revolving Fund. This fund is used to pay for the expenses associated with contract negotiations with the cable company. Revenues to the Fund are received from the Town's cable television contractor.

The Finance Committee recommends approval. Vote: 8-0-1  
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ARTICLE 17

To see if the town will vote to reauthorize a revolving fund known as the "Conservation Commission Advertising Revolving Fund" in accordance with M.G.L. Chapter 44, Section 53E ½.

The purpose of this fund shall be to defray the cost of advertising for hearings and meetings before the Sharon Conservation Commission. Receipts to be deposited in this fund shall be monies paid by persons requesting hearings before the Sharon Conservation Commission. The Conservation Commission shall be authorized to expend from this fund. Expenditures in fiscal year 1998 shall not exceed \$2,250, or act in any way relating thereto.

CONSERVATION COMMISSION

FINANCE COMMITTEE RECOMMENDATION:

Acceptance of this Article will reauthorize the Conservation Commission Advertising Revolving Fund. This fund pays for the printing of the Conservation Commission's legal notices.

The Finance Committee recommends approval. Vote: 8-0-1



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ARTICLE 18

To see if the Town will vote to reauthorize a revolving fund first established for fiscal year 1993 known as the Library Materials Replacement Fund in accordance with M.G.L., Chapter 44, Section 53E ½.

The purpose of this fund is to acquire equivalent Public Library materials to replace items lost by those who borrow such materials. Receipts to be deposited in this fund shall be monies paid by the borrowers of the lost materials. Such monies represent the replacement cost of the material. The Library Director, with the approval of the Library Board of Trustees, shall be authorized to expend from this fund. Expenditures in Fiscal Year 1998 shall not exceed the balance in the fund carried forward from Fiscal Year 1997 plus receipts deposited into the fund during Fiscal Year 1998 and in any case shall not exceed \$3,000.

Or act in any way related thereto.

LIBRARY BOARD OF TRUSTEES

FINANCE COMMITTEE RECOMMENDATION:

Acceptance of this Article will reauthorize the Library Revolving Fund. Revenues for this Fund come from library fines for lost and damaged library materials and pay for replacement materials.

The Finance Committee recommends approval. Vote: 8-0-1

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ARTICLE 19

To hear the records of the donors of the Sharon Friends School Fund and to choose trustees of the School Funds and other officers not on the official ballot.

BOARD OF SELECTMEN

FINANCE COMMITTEE RECOMMENDATION:

This is a standard pro-forma Article.

The Finance Committee recommends approval. Vote: 8-0-1

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## ARTICLE 20

To see if the Town will vote to raise and appropriate a sum of money to be added to the special fund established to pay the Norfolk County Retirement Board for the Annual Assessment costs chargeable to the Town, and determine whether the money shall be provided by taxation, by transfer from available funds, by a combination thereof, or act in any way relating thereto.

### TOWN ACCOUNTANT

#### FINANCE COMMITTEE RECOMMENDATION:

The Town pays for its retirement costs based on estimated actuarial needs provided by the Norfolk Retirement Board.

The Finance Committee recommends approval.      Vote: 8-0-1  
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## ARTICLE 21

To see if the Town will vote to raise and appropriate a sum of money for the purpose of services to perform an annual audit of accounts of the Town of Sharon for the fiscal year 1997 in accordance with Chapter 44, Section 40, of the General Laws of the Commonwealth, and to determine whether to meet said appropriation by taxation, by transfer from available funds, by a combination thereof, or act in any way relating thereto.

### TOWN ACCOUNTANT

#### FINANCE COMMITTEE RECOMMENDATION:

This Article authorizes the expenditure of up to \$28,000 to pay for independent auditors to perform a State mandated annual audit of the Town's financial records for the year ending June 30, 1997. The Town has utilized the same independent auditor for several years without putting the services out for a competitive bid. It is the recommendation of the Finance Committee that as a matter of policy the annual audit should be put out for a bid at least every three to five years.

The Finance Committee recommends approval.      Vote: 8-0-1  
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## ARTICLE 22

To see if the Town will vote to transfer a sum of money from available funds for the updating of all property tax assessments for Fiscal 1998 from Article 18 of the Annual Town Meeting of May 10, 1993 in accordance with the General Laws of Massachusetts Chapter 59 §38, or to take any other action relative thereto.

BOARD OF ASSESSORS

FINANCE COMMITTEE RECOMMENDATION:

Acceptance of this Article allows for a transfer of up to \$10,000 from available funds appropriated by Article 18 of the Annual Town Meeting of May 10, 1993 for revaluation expenses to update property tax assessments for Fiscal 1998.

The Finance Committee recommends approval. Vote: 8-0-1

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ARTICLE 23

To see if the Town will vote to raise and appropriate a sum of money to be added to the special fund established to reimburse the Massachusetts Division of Employment and Training for the actual costs of benefits paid to former town employees and chargeable to the Town, and determine whether to meet said appropriation by taxation, by transfer from available funds, by combination thereof, or act in any way relating thereto.

BOARD OF SELECTMEN

FINANCE COMMITTEE RECOMMENDATION:

Acceptance of this Article authorizes the Town to appropriate \$40,000 to be added to the special fund for unemployment insurance.

The Finance Committee recommends approval. Vote: 8-0-1

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ARTICLE 24

To see if the Town will vote to raise and appropriate a sum of money for the Personnel Board to engage an outside personnel consulting organization to conduct a classification and pay study relative to various employee position categories, or act in any way relating thereto.

BOARD OF SELECTMEN &  
PERSONNEL BOARD

FINANCE COMMITTEE RECOMMENDATION:

Action under this Article will appropriate \$25,000 to fund a comprehensive study of the Town's personnel classifications and pay structure. Ideally, this kind of assessment should be conducted every five years, but the last comprehensive classification study in Sharon was done over fifteen years ago. The study will enable the Town to classify comparable positions at the same level and help to ensure that salaries are at appropriate levels.

**The Finance Committee recommends approval. Vote: 8-0-1**  
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ARTICLE 25

To see if the Town will vote to establish a Committee to be known as the Standing Building Committee and to adopt as follows:

Section 1. There is hereby established within the Town of Sharon a committee to be known as the Town Standing Building Committee to be made up of at least six (6) regular members and special member(s) detailed below, as follows: six regular members to be chosen by a selection committee to be made up of one member of the Sharon School Committee, one member of the Sharon Board of Selectmen, one member of the Planning Board, one member of the Capital Outlay Committee, one member of the Finance Committee, and one member chosen by the Moderator; all regular members shall be for terms of three years except that the original terms of appointments for two members shall be for three years; two other members shall be for two years and the remaining two members shall be for one year. One special member shall be appointed by each Board or Committee which has proposed a project for which the Town incurs bonded debt. Said special member to serve for the duration of the project.

Section 2. The Standing Building Committee, as to those projects for which funds are appropriated to the committee, shall be responsible for:

- a. financial estimates;
- b. design, including schematic design, design development, and construction documents (or equivalent documents) developed from the project goals established by the proposing board or committee; and,
- c. all aspects of construction, including whatever is necessary to implement or complete a project.

Section 3. Any board or committee which intends to propose to Town Meeting a project consisting of the erection, alteration, rehabilitation, or remodeling of a Town Building shall provide information regarding the project to the Standing Building Committee. This proposal and information shall be simultaneously submitted to the Finance Committee and the Capital Outlay Committee. The Standing Building Committee shall review the proposal and information provided to determine whether the sums requested are reasonable with respect to the financial requirements of the project and shall report to Town Meeting thereon.

Section 4. For projects as defined in Section 3, for which the Town proposes to incur bonded debt up to \$500,000, funds for the design and construction of a project shall be appropriated to and expended under the direction of the board or committee proposing the projects; however, the Standing Building Committee may supervise the construction of said projects at the request of the proposing board or committee.



Section 5. For all projects as defined in Section 3, for which the Town proposes to incur bonded debt in excess of \$500,000, the Standing Building Committee shall exercise its responsibilities as set forth in Section 2, above.

Section 6. Any board or committee undertaking a project feasibility study shall inform the Standing Building Committee of the study.

Section 7. The Standing Building Committee shall retain record drawings and specifications. These copies shall be kept on file in the Building Department's office.

or act in anyway related thereto.

BOARD OF SELECTMEN

FINANCE COMMITTEE RECOMMENDATION:

Acceptance of this Article would establish a Standing Building Committee (SBC). The SBC would be appointed by a selection (nominating) committee which would be comprised of one member from each of the following committees: School Committee, Board of Selectmen, Planning Board, Capital Outlay, and Finance Committee and one person chosen by the Moderator. The nominating committee would choose six regular members who would serve three year terms with the exception of the first year when there would be two members to serve three years, two members to serve two years and two members to serve one year. One other member would be appointed by the board of the proposed project.

The SBC would oversee financial estimates, schematic design, design development and construction as developed from the project goals set forth by the proposing board. This would include all projects with bonded debt in excess of \$500,000. For projects with bonded debt of less than \$500,000, funds for the design and construction would be under the direction of the proposing committee. The SBC would supervise construction of these projects if requested by the proposing board. If a board intends to bring a project to Town Meeting, the SBC shall review the proposal to determine whether the request is financially reasonable and will report to Town Meeting.

The Finance Committee recommends approval. Vote: 8-0-1

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ARTICLE 26

To see if the Town will vote to raise and appropriate a sum of money to be added to the Conservation Commission Land Acquisition and Land Restriction Account so that the Commission may acquire in the name of the town the fee of the following parcel of land.



That property identified as 83 Belcher Street consisting of 25.69 acres and further described as follows:

A parcel of land in Sharon, Norfolk County, 25.69 acres known as the historic “Ministerial Meadow,” which is enveloped by Town conservation land and land belonging to the Massapoag Sportsmen’s Club and shown as Parcel 13 on Town of Sharon’s Assessor’s Map 113 and is further described and recorded in the Norfolk County Registry of Deeds, Plan Book 76, plan No. 3680, and is presently owned by Victor Pozza.

or as the same may be more particularly described, and to determine whether this appropriation shall be raised by borrowing or otherwise; and to authorize the Conservation Commission and/or the Board of Selectmen to enter into such agreement and execute such documents as may be necessary to accomplish the foregoing,

or act in any way related thereto.

CONSERVATION COMMISSION.

FINANCE COMMITTEE RECOMMENDATION:

At the time of the printing of the Warrant, there was insufficient information on this Article. The Finance Committee will make its recommendation at Town Meeting.

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ARTICLE 27

To see if the Town will vote to raise and appropriate a sum of money for the costs of construction management, engineering and architectural services, and the subsequent remodeling, reconstructing, and making extraordinary repairs to and constructing, originally equipping, and furnishing an addition to the Sharon High School to create additional classroom spaces and to enhance and improve the library/media center, in addition to the upgrade of the existing facilities and structures in compliance with current codes and/or requirements of the Massachusetts Department of Education for participation in the School Building Assistance Act, Chapter 645 of the Acts of 1948, as amended, and to determine whether this appropriation shall be raised by borrowing or otherwise or take any other action relative thereto.

This appropriation would be in addition to amounts appropriated by votes of the May 13, 1996 Town Meeting for the above project.

H.S. EXPANSION BUILDING COMMITTEE &  
SCHOOL COMMITTEE

FINANCE COMMITTEE RECOMMENDATION:

Acceptance of this Article will authorize the borrowing of \$6,289,908 in addition to the \$6,628,585 approved at the 1996 Annual Town Meeting, for a total project cost of \$12,918,493 for construction management, engineering and architectural services, and for remodelling, reconstructing and making extraordinary repairs to and constructing, equipping and furnishing an addition to the Sharon High School. The new project budget has been established by the Sharon High School Expansion Project Committee and it includes the cost of bringing the entire High School Building up to current State Building Codes and mandates of the Department of Education in order for the project to qualify for state reimbursement. The upgrades are projected to include sprinklers, a fire alarm, seismic reinforcement, new windows, heating and ventilation, electrical distribution, emergency power, toilet facilities and ADA compliance of toilet facilities.

The new project also includes a reduction in scope of approximately 3,400 square feet as compared to the originally proposed project, including elimination of the Sharon Community TV studio with the substitution of a classroom-sized TV studio. This would bring the proposed square footage to 26,000 square feet for new construction including eight additional classrooms, three additional science labs, an art room, a library media center, and approximately 15,000 square feet of renovated space.

The entire project as proposed, including the required code upgrades, will qualify as a Category 2 Project under the School Building Assistance Act and the Town will be eligible to receive reimbursement of sixty-seven (67%) percent of the total project cost. The original \$6,628,585 appropriation alone would not be eligible for reimbursement.

The Finance Committee feels that the expansion of the High School is necessary due to the increases in enrollment, additional requirements imposed by the Education Reform Act and the current upgrades necessary to the building. The Finance Committee also believes that the Building Expansion Committee has availed their professional expertise in an open and receptive manner to the benefit of the Town and that this proposal is fiscally responsible and, in light of the effect other options would have on capital outlay, this plan is decidedly the best alternative for the Town of Sharon.

The Finance Committee recommends approval. Vote: 7-1-1

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ARTICLE 28

To see if the Town will vote to raise and appropriate a sum of money for reconstructing recreation and athletic facilities at the high school for the School Department, to determine whether this appropriation shall be raised by borrowing or otherwise, and to appoint the High School Expansion Building Committee as the body overseeing the design and development of the

reconstruction of the recreational and athletic playing fields adjacent to the high school, or to take any other action relative thereto.

SCHOOL COMMITTEE & BOARD OF SELECTMEN

FINANCE COMMITTEE RECOMMENDATION:

Acceptance of this article allows the Town to borrow \$693,225 to upgrade and develop the High School athletic fields. This would include development of the lower field to a soccer/football game field with a new track, development of the upper fields to a practice field, varsity baseball diamond and field hockey field, and reconstruction of four tennis courts. It is expected that this entire cost would be 2/3 reimbursed as part of the High School addition project, but only if the Ballot Question No.1 and Article 27 pass.

Accordingly, the Finance Committee recommends approval if Ballot Question No. 1 and Article 27 pass. Vote: 7-2-1

If Ballot Question No. 1 and Article 27 do not pass, the Finance Committee recommends indefinite postponement. Vote: 9-0-1

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ARTICLE 29

To see if the Town will vote to raise and appropriate a sum of money for the purchase of additional departmental equipment and computer hardware and software for the **Department of Public Works**; to determine whether this appropriation shall be raised by borrowing or otherwise; or to take any other action relative thereto.

DEPARTMENT OF PUBLIC WORKS

FINANCE COMMITTEE RECOMMENDATION:

Acceptance of this Article allows the Town to borrow funds for the following Department of Public Works equipment and projects:

- a. \$95,000 to replace 1978 644B front end loader with trade;
- b. \$65,000 to replace 1976 GMC 10 Ton Dump;
- c. \$10,000 for a new under-body plow;
- d. \$7,200 for a new overseeder for Forestry and Grounds Division;
- e. \$22,800 to replace Hustler Mower;

f. \$45,000 for continued implementation of Geographic Information System; and

g. \$25,000 to replace telephone system.

\$270,000 Total

The Finance Committee recommends approval. Vote: 7-0-2

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## ARTICLE 30

To see if the Town will vote to raise and appropriate a sum of money for the reconstructing or resurfacing of public ways for the **Department of Public Works**; to determine whether this appropriation shall be raised by borrowing or otherwise; or to take any other action relative thereto.

## DEPARTMENT OF PUBLIC WORKS

### FINANCE COMMITTEE RECOMMENDATION:

Acceptance of this Article allows the Town to borrow funds for the following Department of Public Works project:

\$600,000 for street maintenance and rehabilitation. This represents the fourth year of the roadway management study program;

If Ballot Question No. 1 and Article 27 do not pass, then the amount recommended for street maintenance and rehabilitation shall be reduced by \$100,000 to \$500,000. The reduction is necessary to reduce the impact of additional School Department projects incurred in Fiscal 1998 as a result of the addition to the Sharon High School not being approved.

The Finance Committee recommends approval. Vote: 7-0-2

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## ARTICLE 31

To see if the Town will vote to raise and appropriate a sum of money for the the purchase of additional departmental equipment and computer hardware and software for the **Public Library**; to determine whether this appropriation shall be raised by borrowing or otherwise; or to take any other action relative thereto.

## PUBLIC LIBRARY



FINANCE COMMITTEE RECOMMENDATION:

Acceptance of this Article allows the Town to borrow funds for the following Public Library equipment:

- \$23,000 to replace and upgrade computer technology and
- \$7,000 to replace an outdated security system.
- \$30,000 Total

The Finance Committee recommends approval. Vote: 7-0-2

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ARTICLE 32

To see if the Town will vote to raise and appropriate a sum of money for remodeling, reconstructing, and making extraordinary repairs to public school buildings, for reconstructing recreational and athletic facilities, for the development, design, purchase, and installation of computer hardware and other data processing equipment, and for the purchase of additional departmental equipment for the **School Department**; to determine whether this appropriation shall be raised by borrowing or otherwise; or to take any other action relative thereto.

SCHOOL COMMITTEE

If Ballot Question No. 1 and Article 27 pass

FINANCE COMMITTEE RECOMMENDATION:

This Article allows the Town to borrow funds for the following School Department projects:

- a. \$375,000 for completion of the HVAC and electrical system upgrades at the Cottage Street School;
- b. \$ 20,000 to replace the 10,000 gallon septic tank at the Cottage Street School;
- c. \$ 45,000 to design an addition for the Cottage Street School library;
- d. \$ 10,000 to reconstruct the walkways at the Cottage Street School;
- e. \$ 6,000 to reconstruct the front walkways at the East Elementary School;



- f. \$ 31,690      to replace broken furniture at the Cottage Street School, East Elementary School and Middle School, to purchase furniture for a new 6th grade at the Heights Elementary School, and to purchase science tables for the Middle School;
- g. \$ 8,000        to purchase a floor scrubber/washer for the Cottage Street School;
- h. \$180,000      to replace the boilers at the Middle School;
- i. \$ 23,000      to replace/upgrade the intercom system at the Middle School;
- j. \$ 8,650        to install air conditioning in the renovated lecture hall and language lab at the High School, and to replace the carpeting in the administrative/clinic area;
- k. \$152,000      to implement Phase VI of the Technology Plan; and
- l. \$ 60,000      to relocate the Early Childhood Program to the Middle School, including relocating furniture and equipment, adapting bathrooms and purchasing playground equipment.

\$919,340 Total

This amount and project description represent what the Capital Outlay Committee approved, if Ballot Question No. 1 and Article 27 pass.

The Finance Committee recommends approval: Vote: 7-0-2

If Ballot Question No. 1 and Article 27 do not pass

FINANCE COMMITTEE RECOMMENDATION:

This Article allows the Town to borrow funds for the following School Department projects:

- a. \$29,525      to acquire furniture at the High School for a portable classroom, two regular classrooms and a science lab;

- b. \$168,000 for renovation/construction costs for a science lab at the High School;
  - c. \$ 64,383 to acquire equipment for a science lab at the High School;
  - d. \$375,000 for completion of the HVAC and electrical system upgrades at the Cottage Street School;
  - e. \$20,000 to replace the 10,000 gallon septic tank at the Cottage Street School;
  - f. \$10,000 to reconstruct the walkways at the Cottage Street School;
  - g. \$ 6,000 to reconstruct the front walkways at the East Elementary School;
  - h. \$31,690 to replace broken furniture at the Cottage Street School, East Elementary School, and Middle School, to purchase furniture for a new 6th grade at the Heights Elementary School , and to purchase science tables for the Middle School;
  - i. \$ 8,000 to purchase a floor scrubber/washer for the Cottage Street School;
  - j. \$180,000 to replace the boilers at the Middle School;
  - k. \$ 23,000 to replace/upgrade the intercom system at the Middle School;
  - l. \$ 8,650 to install air conditioning in the renovated lecture hall and language lab at the High School, and to replace the carpeting in the administrative/clinic area;
  - m. \$152,000 to implement Phase VI of the Technology Plan; and
  - n. \$60,000 to relocate the Early Childhood Program to the Middle School, including relocating furniture and equipment, adapting bathrooms and purchasing playground equipment.
- \$1,136,248 Total

This amount and project description represent what the Capital Outlay committee approved, if Ballot Question No. 1 and Article 27 do not pass.

The Finance Committee recommends approval. Vote: 7-0-2

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ARTICLE 33

To see if the Town will vote to raise and appropriate a sum of money for remodeling, reconstructing, and for making extraordinary repairs to the Community Center, for reconstructing recreational and athletic facilities, and for the purchase of additional departmental equipment for the **Recreation Department**; to determine whether this appropriation shall be raised by borrowing or otherwise; or to take any other action relative thereto.

RECREATION DEPARTMENT

FINANCE COMMITTEE RECOMMENDATION:

Acceptance of this Article allows the Town to borrow funds for the following Recreation Department projects and equipment:

- a. \$125,000 to engineer and install a new heating system for the Community Center building;
- b. \$10,000 to replace the boat launching ramp at Lake Massapoag;
- c. \$20,000 to install irrigation system for two soccer fields at Gavins Pond;
- d. \$10,000 to purchase docks for the Community Center beach.

\$165,000 Total

The Finance Committee recommends approval. Vote: 7-0-2

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ARTICLE 34

To see if the Town will vote to raise and appropriate a sum of money for remodeling, reconstructing, and making extraordinary repairs to the Fire Station and for the purchase of additional departmental equipment for the **Fire Department**, to determine whether this

appropriation shall be raised by borrowing or otherwise; or to take any other action relative thereto.

FIRE DEPARTMENT

FINANCE COMMITTEE RECOMMENDATION:

Acceptance of this Article allows the Town to borrow funds for the following Fire Department projects and equipment:

- a. \$22,000 to replace car for Fire Chief; and
- b. \$12,500 to install air filtration system in garage area of fire station.

\$34,500 Total

The Finance Committee recommends approval. Vote: 7-0-2

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ARTICLE 35

To see if the Town will vote to raise and appropriate a sum of money for remodeling, reconstructing, and making extraordinary repairs to the Police Station for the **Police Department**; to determine whether this appropriation shall be raised by borrowing or otherwise; or to take any other action relative thereto.

POLICE DEPARTMENT

FINANCE COMMITTEE RECOMMENDATION:

Acceptance of this Article allows the Town to borrow funds for the following Police Department project:

\$10,000 to install shingles on entire roof of police station.

The Finance Committee recommends approval. Vote: 7-0-2

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ARTICLE 36

To see if the Town will vote to accept and adopt as a public way each of the following:

1. Two portions of Foundry Road, beginning from Station 0+30, thence running southeasterly a distance of 600.00 linear feet to Station 6+30. Secondly beginning from Station 16+00, thence running southwesterly a distance of 580.00 linear feet to Station 21+80.
2. Firebrick Road in its entirety, from its beginning adjacent to Foundry Road at Station 0+30, thence running southeasterly a distance of 1386.00 linear feet, to Station 14+16. (its terminus)
3. Triphammer Road in its entirety, from its beginning adjacent to Foundry Road at Station 0+30, thence running southeasterly a distance of 348.79 linear feet to Station 3+78.79. (its terminus)
4. A portion of Horizons Road beginning from Station 20+28, thence running southeasterly a distance of 1357.15 to Station 33+85.15 (its terminus).
5. Wadsworth Way in its entirety, from its beginning adjacent to Horizons Road, at Station 0+25, thence running westerly a distance of 775 linear feet to Station 8+00 ( its terminus).
6. Tracey Lane in its entirety, from its beginning, adjacent to Mansfield Street, at Station 0+00, thence running 1261 linear feet to Station 12+61 (its terminus).

each as laid out by the Selectmen, including any easements and utilities appurtenant thereto, and raise and appropriate the sum of \$1,500 therefor; or act in any way relating thereto.

#### PLANNING BOARD

#### FINANCE COMMITTEE RECOMMENDATION:

**As Planning Board hearings on this Article had not taken place prior to the publication deadline, the Finance Committee will make its recommendation at Town Meeting.**

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And you are directed to serve this Warrant by posting attested copies of the same in accordance with the Town By-Laws.



Hereof fail not, and make due return of this Warrant with your doings thereon, at the time and place of meeting aforesaid.

Give under our hands this 27th day of March, A.D., 1997.

RONI THALER , Chairman

NORMAN KATZ

HENRY D. KATZ

BOARD OF SELECTMEN  
SHARON, MASSACHUSETTS

A True Copy: JOSEPH S. BERNSTEIN, Constable  
Sharon, Massachusetts

Date: March 27, 1997

**Town of Sharon**  
**FY98 Article 5 Recapitulation**

Budget #	Department	FY98 Appropriated	FY97 Appropriated	FY98 Recommendation	FY98 Detailed	Recommended Increase / (Decrease)	% Change
01-114	Moderator salaries / wages expenses	\$50	\$50	\$50	\$50	\$0	0.00%
01-122	Board of Selectmen Selectmen's salaries other salary / wages expenses	\$154,342	\$165,196	\$173,317	\$1,300 \$153,281 \$18,756	\$8,121	4.92%
01-131	Finance Committee salaries / wages expenses	\$4,987	\$4,516	\$4,596	\$2,746 \$1,850	\$80	1.77%
01-132	Reserve Fund	\$500,000	\$350,000	\$350,000		\$0	0.00%
01-135	Accountant salaries / wages expenses	\$128,400	\$130,400	\$137,828	\$132,059 \$5,769	\$7,428	5.70%
01-141	Board of Assessors Assessor's salaries other salary / wages expenses	\$127,479	\$151,793	\$159,383	\$5,100 \$114,320 \$39,963	\$7,590	5.00%
01-145	Treasurer salaries / wages expenses	\$204,340	\$218,856	\$230,399	\$190,015 \$40,374	\$11,533	5.27%
01-151	Law	\$66,000	\$66,000	\$72,300		\$3,300	4.78%
01-152	Personnel Board salaries / wages expenses	\$3,316	\$3,203	\$3,316		\$113	3.53%
01-155	Data Processing salaries / wages expenses	\$101,411	\$98,925	\$105,084	\$2,747 \$569	\$5,159	5.16%
01-161	Town Clerk Town Clerk's salary other salary / wages expenses	\$77,904	\$81,100	\$85,875	\$56,738 \$48,346 \$46,750 \$33,146 \$5,980	\$4,775	5.89%

**Town of Sharon**  
**FY98 Article 5 Recapitulation**

Budget #	Department	FY96 Appropriated	FY97 Appropriated	FY98 Recommendation	FY98 Detailed	Recommended Increase / (Decrease)	% Change
01-162	Election & Registration salaries / wages expenses	\$51,364	\$59,660	\$51,216	\$36,955 \$14,261	(\$8,444)	-14.15%
01-171	Conservation Comm. salaries / wages expenses	\$27,505	\$28,538	\$30,828	\$26,368 \$4,459	\$2,290	8.02%
01-172	Lake Mgt. Committee	\$1,000	\$1,000	\$2,500		\$1,500	150.00%
01-175	Planning Board salaries / wages expenses	\$14,667	\$12,986	\$11,698	\$3,736 \$7,962	(\$1,288)	-9.92%
01-176	Board of Appeals salaries / wages expenses	\$3,000	\$6,000	\$6,300	\$3,300 \$3,000	\$300	5.00%
01-180	Develop. & Ind. Comm.	\$1	\$1	\$1		\$0	0.00%
01-186	Affirmative Action	\$0	\$0	\$0		\$0	0.00%
01-195	Town Report salaries / wages expenses	\$8,200	\$8,200	\$8,200	\$150 \$8,050	\$0	0.00%
01-199	Sign Committee	\$50	\$50	\$50		\$0	0.00%
01-210	Police salaries / wages expenses	\$1,582,145	\$1,664,798	\$1,772,464	\$1,588,542 \$181,922 \$1,000	\$107,666	6.47%
01-220	Fire out-of-state travel	\$909,893	\$937,019	\$1,022,902	\$964,459 \$58,443	\$65,863	9.17%
01-231	Ambulance salaries / wages expenses	\$86,887	\$89,220	\$91,220	\$41,500 \$49,720 \$44,175	\$2,000	2.24%
01-244	Seller of Wts & Measures ambulance reserve expenses	\$1,530	\$1,530	\$1,530	\$1,400 \$130	\$0	0.00%
01-249	Animal Inspector	\$1,000	\$1,000	\$1,000		\$0	0.00%

**Town of Sharon**  
**FY98 Article 5 Recapitulation**

Budget #	Department	FY98 Appropriated	FY97 Appropriated	FY98 Recommendation	FY98 Detailed	Recommended Increase / (Decrease)	% Change
01-291	Civil Defense	\$7,000	\$7,500	\$8,000		\$500	6.67%
01-292	Animal Control	\$35,577	\$36,671	\$38,501	\$30,551	\$1,830	4.99%
	salaries / wages expenses				\$7,950		
01-300	Education						
5320	SE Voc. Tech. assessment	\$70,086	\$114,250	\$107,558		(\$6,692)	-5.86%
5321	SE Voc. Tech. tuition	\$7,500	\$8,200	\$8,200		\$0	0.00%
01-310	School	\$14,524,081	\$15,781,815	\$17,155,724	\$13,603,928	\$1,373,908	8.71%
	salaries / wages expenses				\$3,551,796		
01-401	Public Works	\$1,389,080	\$1,460,219	\$1,597,626		\$137,407	
	salaries / wages				\$1,207,738		
421	highway administration				\$39,423		
422	highway maintenance				\$61,460		
423	snow & ice				\$94,200		
426	road machinery				\$79,375		
427	gasoline & fuel				\$32,700		
428	facility maintenance				\$71,740		
429	forestry & grounds				\$11,000		
430	landfill				\$0		
01-460	Street Lights	\$271,950	\$269,430	\$287,910		(\$1,520)	-0.56%
01-510	Health	\$172,257	\$138,675	\$149,870		\$11,195	8.07%
	salaries / wages expenses				\$78,222		
01-541	Council on Aging	\$69,625	\$76,918	\$110,259	\$71,648	\$33,341	43.35%
	salaries / wages expenses				\$101,112		
01-543	Veteran's Agent	\$12,307	\$13,154	\$13,984	\$9,147	\$630	6.31%
	salaries / wages expenses				\$9,814		
01-544	Veterans' Graves	\$1,500	\$1,800	\$1,700	\$4,370	\$100	6.25%
01-545	Commission on Disability	\$500	\$500	\$1,550		\$1,050	210.00%
01-547	Housing Partnership	\$200	\$200	\$200		\$0	0.00%

**Town of Sharon**  
**FY98 Article 5 Recapitulation**

Budget #	Department	FY96 Appropriated	FY97 Appropriated	FY98 Recommendation	FY98 Detailed	Recommended Increase / (Decrease)	% Change
01-610	Library	\$438,184	\$465,254	\$504,061	\$333,233	\$38,827	8.35%
	salaries / wages expenses				\$170,848		
01-630	Recreation	\$231,838	\$251,659	\$268,340	\$212,119	\$16,681	6.63%
	salaries / wages expenses				\$56,221		
01-691	Historical Commission	\$400	\$400	\$150		(\$250)	-62.50%
01-692	Community Celebrations	\$1,200	\$1,300	\$1,300		\$0	0.00%
01-710	Debt: Principal	\$2,142,000	\$2,288,000	\$2,730,000		\$442,000	19.32%
01-715	Debt: Interest	\$908,202	\$912,224	\$1,046,734		\$134,510	14.75%
01-920	Insurance	\$2,073,648	\$2,006,133	\$2,087,895		\$81,562	4.07%
01-914	FICA: Medicare	\$134,171	\$150,000	\$170,000		\$20,000	13.33%
01-915	FICA: Social Security	\$48,523	\$70,000	\$65,000		(\$5,000)	-7.14%
Total Operating Budget		\$26,599,310	\$28,138,143	\$30,656,429		\$2,518,286	8.95%
28-450	Water Division	\$1,333,061	\$1,322,367	\$1,309,630	\$579,150	(\$12,757)	-0.96%
	salaries / wages expenses				\$730,480		





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**TOWN OF SHARON  
SHARON, MASS 02067**



<b>BULK RATE U.S. POSTAGE PAID PERMIT NO. 13</b>

**POSTAL PATRON  
SHARON, MA.  
02067**